

Proposed Bylaws Change

The Board of Directors of the Lower Keys League of Women Voters is recommending changing the bylaws to include language supporting Diversity, Equity and Inclusion and in keeping with the LWVUS DEI policy set forth in their governing bylaws.

Change Article II as follows:

Article II Vision, Mission and ~~Policy~~Policies

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3. Policies:

- a. Political Policy: The League shall not support or oppose any political party or candidate. A detailed non-partisan policy is attached to these bylaws.
- b. Diversity, Equity & Inclusion Policy: The League is fully committed to ensure compliance – in principle and in practice – with LWVUS’ Diversity, Equity and Inclusion Policy. The LWVUS Diversity, Equity and Inclusion Policy is attached to these bylaws. ~~Political Policy: The League shall not support or oppose any political party or candidates. A detailed non-partisan policy is attached to these bylaws.~~

League of Women Voters of the U.S. Diversity, Equity and Inclusion Policy

LWV is an organization fully committed to diversity, equity, and inclusion in principle and in practice. Diversity, equity, and inclusion are central to the organization’s current and future success in engaging all individuals, households, communities, and policy makers in creating a more perfect democracy.

There shall be no barriers to full participation in this organization on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical appearance, political perspective or affiliation and/or any other characteristic that can be identified as recognizing or illustrating diversity.